

STATE OF MISSISSIPPI
COUNTY OF LAFAYETTE

Minutes of a Regular Meeting of the Board of Education of the Lafayette County School District held on November 8, 2023 at 6:15 p.m. in the Boardroom of the District Office in Oxford, Mississippi as advertised. The meeting was duly called to order in open session by Mr. Mike Gooch, President and member from district 4.

Members present were:

Dr. Jamie Anderson - Member from District 1
Mrs. Kimberly East - Member from District 2
Dr. Judith Thompson - Member from District 3
Mr. Mike Gooch - President and Member from District 4
Mrs. Kathy Worley - Secretary and Member from District 5

Present were:

Mr. Jay Foster - Superintendent
Mr. Shea Scott - Board Attorney

Visitors Present:

Mr. Patrick Robinson - Assistant Superintendent
Ms. Suzanne Ryals - Assistant Superintendent
Mr. Greg Lewis - Athletic Director
Mr. Bryan White - Director of Finances
Mrs. Michelle Odom - Assistant to the Superintendent/Board Clerk
Mr. Jonathan Grantham - SRO
Mrs. Janine Lee - LUES Principal
Mrs. Melinda Scruggs -Teacher/Coach
Mrs. Joanna Porter
Mrs. Katelyn Shanks
6th Grade Poster Contest Winners and Their Parents - Emily Scott, Mia Westmoreland, Hazel Dawson
Lions Club Members, Baseball Booster Club Board Members, Angie Brummett, Alan and Vicki Wright, Laura and Leo Young

In the matter of agenda:

Mrs. Kimberly East made a motion to adopt the agenda as presented. Mrs. Kathy Worley seconded the motion. Mr. Mike Gooch then made a motion to amend the agenda by moving a personnel issue to consider for executive session. Mrs. Kimberly East made a motion to

accept the amended agenda. Dr. Judith Thompson seconded the motion and the motion passed 3-2 with Mrs. Kimberly East and Dr. Judith Thompson voting nay.

In the matter of Minutes:

Mrs. Kimberly East made a motion to approve the board minutes from October 3, 2023 and October 26, 2023. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

In the matter of Presentations:

Mrs. Katelyn Shanks and Mrs. Joanna Porter along with Bruce Johnson, Lions Club member presented awards to the Upper Elementary poster contest winners. All of the students did a fantastic job.

Mr. Patrick Robinson recognized Coach Melinda Scruggs as our Employee of the Month for October 2023.

In the matter of Public Comments:

Mr. Alan Wright spoke of his concerns in the district regarding school policy and procedure, activity fees and parental rights.

In District matters:

Dr. Judith Thompson made a motion to approve the following policy updates: Policy AFC - Authority for Emergency Closings, Policy DJEDD - Bid Protest policy, Policy JBC - School Admission and Policy JBCCA - Verification of Residence. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0).

Mrs. Kimberly East made a motion to approve the Bus number 515 motor repair. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Dr. Judith Thompson made a motion to approve the Roofing Pay Application No. 6. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

Mrs. Kimberly East made a motion to approve the Window Replacement Pay Application No. 7. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. Kimberly East made a motion to approve the 2023-2024 Test Security Plan. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

In Fiscal matters:

Mrs. Kimberly East made a motion to approve the monthly financial statements for September 2023. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0). Exhibit #1

Mrs. Kimberly East made a motion to approve the October District Claim Docket #85798-#86104 and October OLSAT Claim Docket #512498-#512512. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0). Exhibit #2

Dr. Judith Thompson made a motion to approve Fixed Asset Deletions for November 2023. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0). Exhibit #3

In Personnel matters:

Dr. Judith Thompson made a motion to approve the following personnel recommendations: Madison Sharp - Resign - Powerlifting Assistant Coach, effective 9-29-2023

Glidvel Ann Thomas - Retirement - Teacher, effective 12-31-2023

Courtney Still - Bus Driver, Grade 3 Step 5, effective 01-01-2023 replacing Hunter Mason

Kaitlin Wildinson - LHS Receptionist, Grade 1 Step 28, effective 10-19-2023 replacing Cathy Kegley. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

Mrs. Kimberly East made a motion to approve the supplemental calculation adjustment for Mr. Chris Roy. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. Kathy Worley made a motion to approve the athletic supplement for Mr. Mary Micah Mooney as she will be the assistant coach for Powerlifting. Dr. Judith Thomson seconded the motion and the motion passed unanimously (5-0).

In Transportation matters:

Dr. Judith Thompson made a motion to approve the following field trip requests:

LES - 2nd grade to CMSE @ Olemiss 11-6-2023

LES - 1st grade to Cedar Hill Farm 12-7-2023

LMS student to Ole Miss-Perfect Attendance for October 2023

LHS students to UM Museum October 4th and 27th, 2023

LHS students to Starkville, December 1-2, 2023

Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

In Information matters:

Policies BCBI and IFG were reviewed with revisions made at the October meeting. Dr. Jamie Anderson made a motion to amend BCBI and followed with a vote in December. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0). A review of the Fall 2023 Benchmark Data was given by Mr. Patrick Robinson. The District is pleased with the results and anticipates further growth on the upcoming December Benchmark testing.

Mr. Foster explained the BSCA grant award letter and submitted a Resource Coordinator job description. We are hoping to add this position in the near future and the salary will be covered by the grant.

A letter from the State Auditor for FY22 findings was submitted for review. Dr. Jamie Anderson requested a copy of the entire document. Mr. White will forward the link to the Board as requested.

Mr. Greg Lewis submitted a request for permission to move forward with the process of demolition and reconstruction of the Baseball dugouts. The booster club was also present to answer questions regarding the plan. The Board is supportive of this and gave approval to proceed.

Mr. Mike Gooch made a motion to enter into a closed session to consider an executive session. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. Kathy Worley made a motion to enter the Executive session to discuss two student matters and a personnel matter involving a specific employee. Dr. Judith Thompson seconded the motion. The motion passed unanimously (5-0).

Mr. Mike Gooch announced to the public that the board was entering executive session to discuss a student matter and a personnel matter.

Mrs. Kimberly East made a motion to approve supplemental compensation to Tammy Quarles, LHS counselor, at the rate of \$41.24 per hour for an additional eight hours per week from October 16, 2023 through December 20, 2023. Mrs. Quarles will work 6:45 a.m. - 5:00 p.m. Monday, Tuesday and Thursday; 6:45 a.m.-4:30 p.m. on Wednesday and 6:45 a.m. - 3:30 p.m. on Friday during this time period. Dr. Judith Thompson seconded the motion and the motion passed (4-1). Dr. Judith Thompson, Mrs. Kathy Worley, Mr. Mike Gooch, and Mrs. Kimberly East voted yes. Dr. Jamie Anderson voted no.

Mrs. Kimberly East made a motion to approve the expulsion recommendation for 001799853 - DJH. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. Kimberly East made a motion to approve the expulsion recommendation for 001260210 - DH. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. Kimberly East made a motion to exit the Executive session. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Mr. Mike Gooch announced to the public the board was exiting the executive session.

In closing:

Mrs. Kimberly East made a motion to adjourn the meeting. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0).

The meeting was adjourned.


Chairman


Superintendent

ATTEST: 
Secretary